



COVID 19 Vaccination Policy

Version 1, August 25, 2021

The Brockville Country Club will be implementing a vaccine policy requiring all individuals intending to be on the BCC grounds or inside BCC operated buildings to be fully vaccinated no later than September 22, 2021.

Whereas the Federal and Provincial Governments have not provided any concrete guidance regarding restrictions for Unvaccinated Canadians and thus the onus of developing prudent policies has fallen on the individual businesses and organizations to develop their own. With the best interests of safety for our members, guests and staff in mind, the Board of Directors concurs that, to be vaccinated is a reasonable step to take to prevent a COVID-19 outbreak at the BCC and has opted to adopt a policy of requiring full vaccination against Covid 19 for all members, guests, staff, paying and non-paying visitors, including green fee players, non-member curlers, and event attendees. Every individual over the age of 12 in Canada has current access to full double vaccination. This move is in keeping with accepted and recommended public health measures . This is even more important now with the predominant circulating strain being the Delta variant and with the opening of Canadian borders to American visitors. This policy is designed with the health and safety of all users of the BCC in mind.

The following outlines the conditions of the Vaccination Policy:

- By August 28th, 2021, all employees, members, and guests, including paying and non-paying public who qualify by age to be vaccinated and who wish to visit the BCC grounds or buildings must have received one dose of a Health Canada approved COVID-19 vaccine and be fully vaccinated no later than September 22, 2021.
- The BCC defines fully vaccinated as having received two Health Canada approved vaccine doses and having completed the 14-day waiting period following the second dose.
- In order to meet the September 22, 2021, deadline, the second dose of the vaccine must be received no later than September 8, 2021.
- Members, guests, staff, and public may be requested to prove they have received the vaccinations required.

The BCC is committed to a workplace free from discrimination and harassment in accordance with Ontario human rights laws. BCC will accommodate Covered Individuals from the strict application of this Policy who qualify based on one or more of the protected grounds of discrimination in the *Human Rights Code* up to the point of undue hardship.

Moved by: Dr. Steven McMurray, Vice-President

Seconded by: Michael Paquette, President